



# A Framework for Education Evaluator Capabilities in ERO

*Our evaluation insights are a catalyst for change so that every child  
achieves success as a lifelong learner*



Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter



**Education Review Office**  
Te Tari Arotake Mātauranga



# Ko te Tamaiti te Pūtake o te Kaupapa

The Child – the Heart of the Matter



Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter



Education Review Office  
Te Tari Arotake Mātauranga

# Strategic Context for Professional Practice



Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter

## Clarity of Purpose

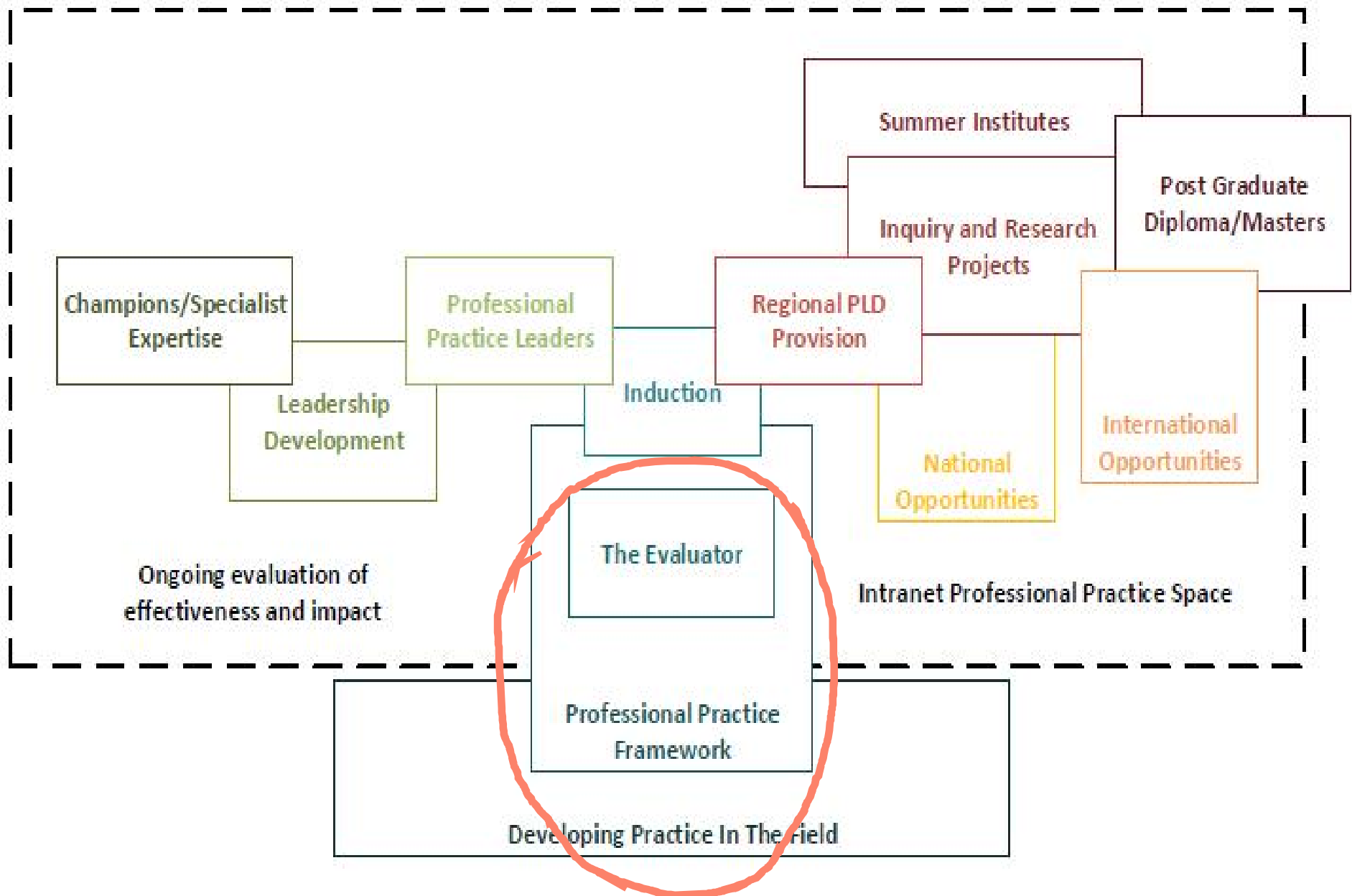


“A particular evaluation perspective . . . affects the way evaluators see their jobs.” (Chelminsky, 1997)

ERO evaluates for accountability, improvement and knowledge generation.

# Professional Practice Strategy

Updated November 2015



# Lifting our Work to the Next Level

- equity and excellence: Māori student achievement
- indicators and internal evaluation
- review of the evaluation framework, our approach and products
- strategic focus - professional, adaptive evaluation practice
- capability and capacity to influence change and enact our purpose statement



Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter

# Embarking on our Journey

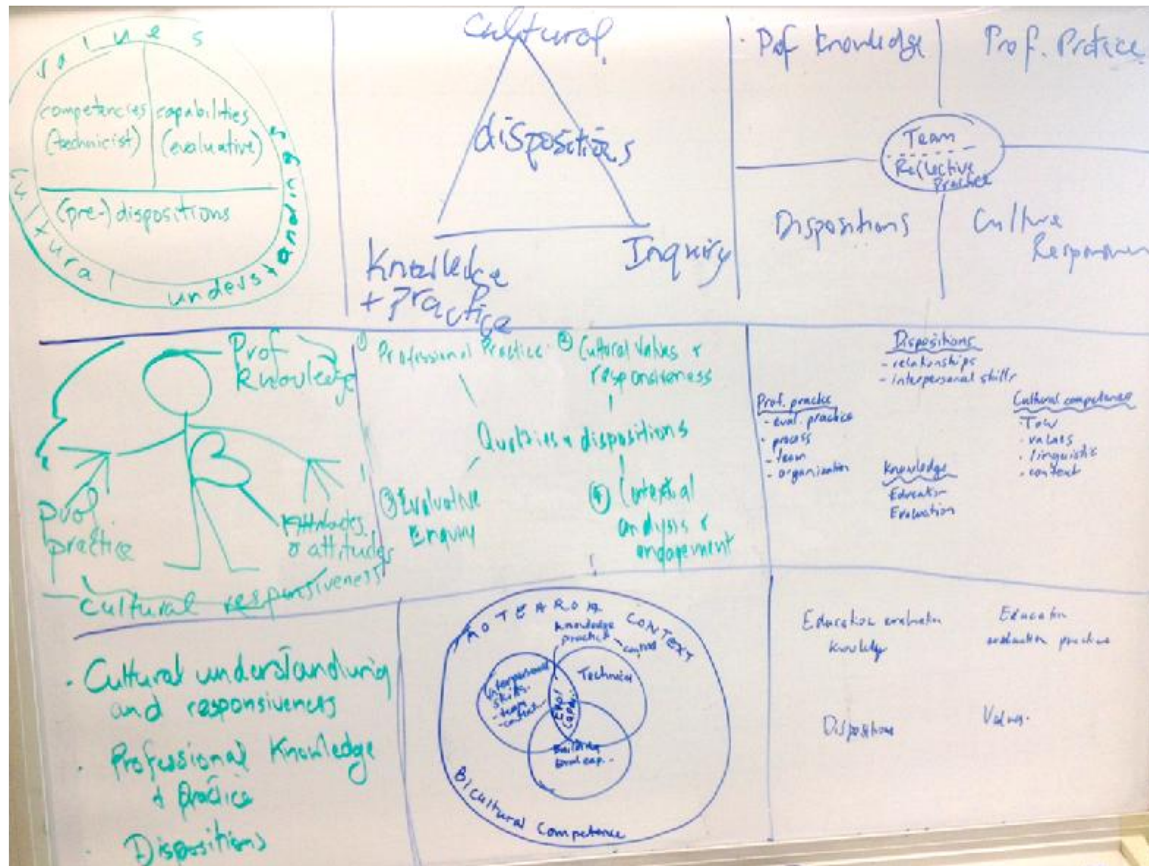


- Review the resources
- Develop a visionary portrait of the evaluator as an adaptive expert
- Panel discussions:
  - What is a high performing evaluator?
  - How do we maintain a future focus?



Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter

# Ongoing Journey



- Discussions with managers and evaluation services
- Identify the key domains
- Develop descriptions of practice for each domain
- Further analysis and synthesis of resources
- Workshop thinking

2017

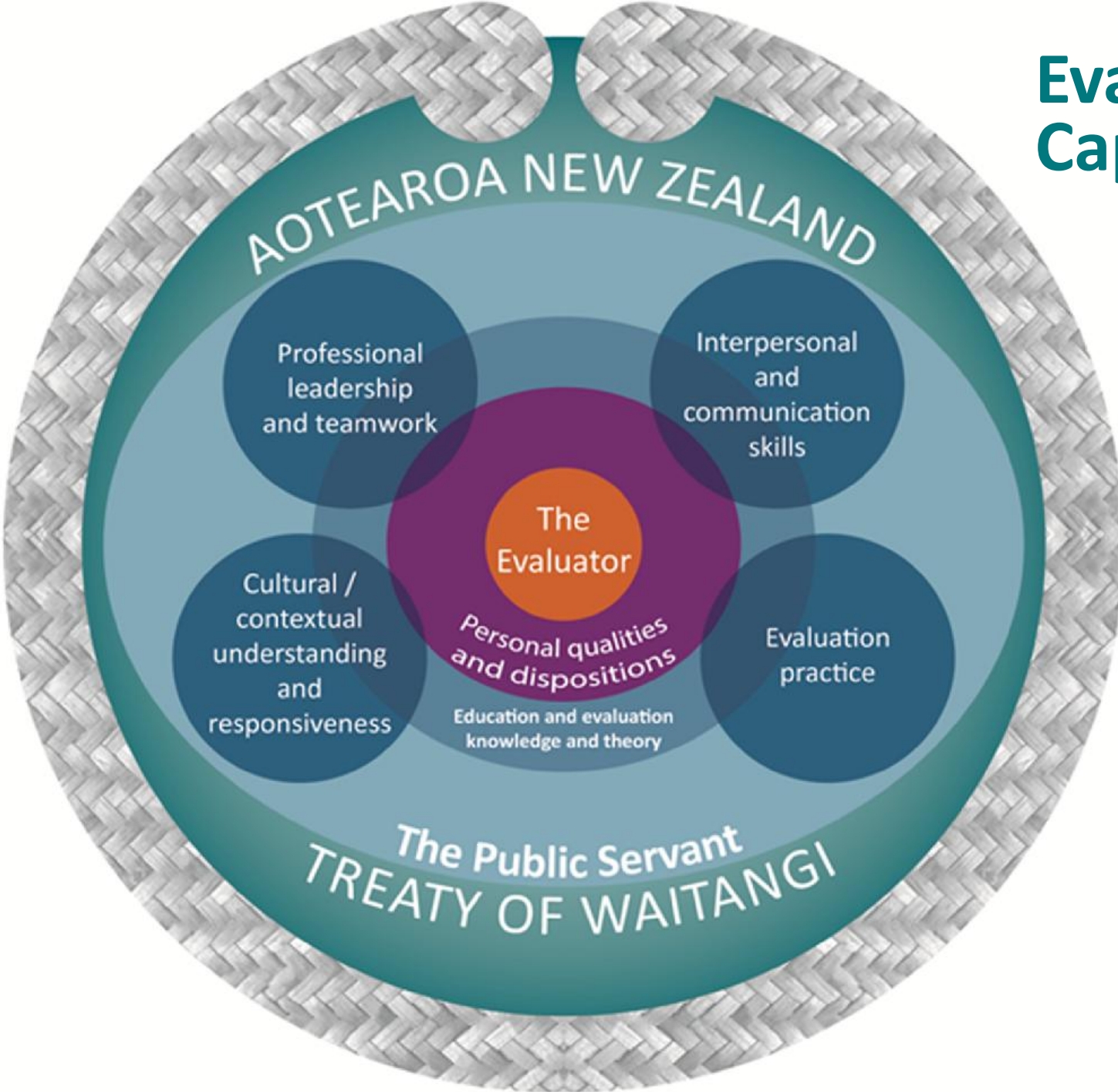
- Trialling and review



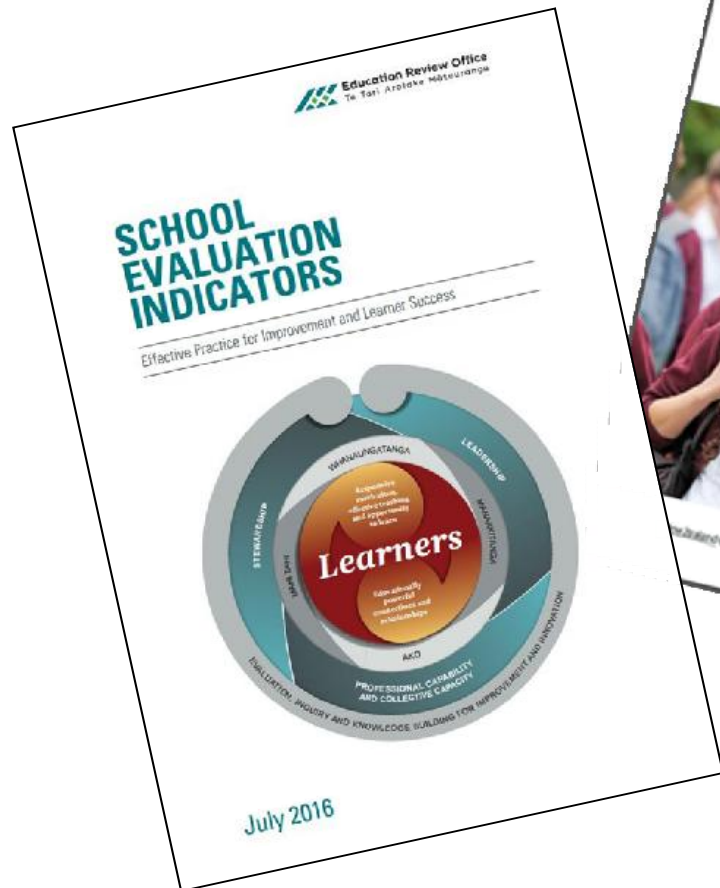
Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter



# Evaluator Capabilities



# Resources



Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter

# Evaluator Capability: Domains

## Evaluation role

- Public servant
- Education and evaluation knowledge and theory



Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter

# Evaluator Capability: Domains

## Professional practice

- Leadership and team work
- Evaluation
- Contextual understanding and responsiveness
- Interpersonal and communication skills

## Personal qualities and dispositions



Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter

# the Line of Sight . . .



***Ko te Tamaiti te Pūtake o te Kaupapa***

*The Child – the Heart of the Matter*



Ko te Tamaiti te Pūtake o te Kaupapa  
The Child – the Heart of the Matter

FOR MORE INFORMATION

[barbie.mavor@ero.govt.nz](mailto:barbie.mavor@ero.govt.nz)

[www.ero.govt.nz](http://www.ero.govt.nz)



**Education Review Office**

Te Tari Arotake Mātauranga